

ST. ANDREWS EPISCOPAL CHURCH Financial Challenge - Calendar Year 2008

St. Andrew's Episcopal Church has been very active in calendar year 2007. Father Roy has nurtured the parish with his presence and challenged us to new adventures in our walk with Jesus; the Vestry has approved and completed some refurbishing and repair of parish facilities, such as the chapel roof; our Christian Education program has been nurturing our adults and children. St. Andrews's now has a great opportunity and challenge for mission and ministry expansion in 2008. The proposed financial plan reflects our commitment to meet this challenge to nurture the existing parish and to bring additional people into the parish to know and love Jesus. This financial challenge reflects the planned expenditures of the parish, but in no way captures the significant contribution of the volunteer members in all areas of parish life.

The entire financial challenge is directed solely to mission and ministry of the parish. However, to ease understanding of the various functions integral to performance of the mission and ministry, the challenge is subdivided into four categories. Each category has budgets that will be tracked by the Vestry during the year.

Receipts

It is you, our parishioners, who provide the funds to operate St. Andrew's for God's glory. To adequately accomplish the mission of St. Andrew's and to adequately maintain the buildings and grounds, we need your continued generosity to provide \$332,023 for calendar year 2008. Our Vestry is challenging those who are giving a full tithe of 10% or greater to continue to do so, and we are challenging everyone else to increase their giving in order to reach a tithe. If this is not possible, we urge you to work towards the tithe by increasing your giving by at least two percent of your total income. We know that you will do your very best to meet our Vestry's challenge. If you do, God WILL bless you!

Expenditures

Everyone wants to know what they will be getting for what they give; and you have a right to that information. Here is what you will be getting for your continued generosity.

Worship and Nurturing

This category provides resources for worship services and nurturing of members of the parish. These resources provide opportunity for worship services in the church facilities and nurturing of the parish at home, in the hospitals and other places. Included are the salary and benefits of the priest, music coordinator, organist, nursery attendant and supply personnel for these positions. Altar supplies and music materials/services are a part of this category.

Christian Education and Fellowship

If our parish is to grow spiritually and numerically, we must provide adequate education to help current members increase their knowledge of God and to draw in new members. This category provides the resources for this opportunity to study and discuss the teachings of the Bible and the love of Christ. Study and fellowship at ALL ages are necessary to better understand God's love and will for us. Included are the supplies, materials, and services for Sunday School. Vacation Bible School, Worship on Wednesday (WOW), the Library, tracts and home prayers, fellowship and other education and discussion programs.

Administration

This category provides resources for the administrative process of the church. Administration is a necessary function of the parish and supports the mission and all ministries of the church. Included are salary and benefits of the Parish Administrator, office supplies and services, convention delegate expense, and Vestry conferences. All telephone and copy paper expenses are included in this category.

Facilities

This category provides the resources for the maintenance upkeep, insurance, and utilities of the buildings, grounds, and other structures of the church. Adequate facilities are essential to the performance of the mission and ministry of the parish. We must continue to catch-up on deferred maintenance. Also included are the salary and benefits of the sexton, supplies, materials, and services for all the church facilities.

Other

This category provides resources for the diocesan pledge, gifts to charities, and Christmas gifts. It also will be used to achieve the **MILLENNIUM DEVELOPMENT GOALS (MDGs)** endorsed by the Episcopal Church at the 74th Convention. The MDG's are an eight-pronged declaration that has at its core the eradication of extreme poverty and hunger by the year 2015. These goals form a blueprint agreed to by **all** the world's countries and **all** the world's leading development institutions. The Episcopal Church stands at the forefront of the U.S. movement to achieve the MDGs. All parishes missions, congregations and dioceses across the church are urged to work for the implementation of the MDGs.

***Detailed budget estimates are available in the church office.